

City of Bath College Staff and Student Engagement

- The College has in place the following arrangements for consulting with students and staff at the College as related to the Corporation's responsibilities, covering:
 - student conduct;
 - disciplinary policy for students;
 - staff conduct;
 - grievance & disciplinary policies for staff;
 - the determination and periodic review of the educational character and mission of the College;
 - the oversight of the College's activities.

The Corporation consults with students and staff in support of the College's Values and in accordance with its statutory responsibilities, as follows:

- The Student Union and Learner Expert Panel are consulted when reviews of the Student Code of Conduct and the Student Disciplinary Policies are undertaken, prior to the policies being presented to the Corporation for approval.
- Staff are consulted on the content of the Staff Code of Conduct and all policies related to the terms and conditions of their employment via the UCU and Unison trade unions and the Consultation and Information Group as part of the policy review process, prior to the policies being presented to Corporation for approval.
- The Staff and Student Governors elected to the Corporation play a full part in the Board's proceedings including the periodic review of the educational character, mission, values and strategic priorities of the College and the oversight of its activities.
- The educational character, mission and strategic priorities are reviewed annually, and governors monitor the College's activities throughout the year assessing progress towards meeting the published annual objectives, covering all aspects of the College's provision and its financial performance.
- The trade unions and the Consultation and Information Group, the Student Union and the Learner Expert Panel are consulted on the College's educational character and mission as part of the Corporation's annual planning cycle. Staff are also consulted on Staff Development Days on the college's Strategic Intentions.